

# POL-012 Sustainability Policy

## Version history

Version	Approved by	Approval date	Sections modified
01	CEO	April 2025	Revision to reflect alignment with ISO 20121 requirements
02	CEO	August 2025	Revision to reflect commitment to assess and report on performance.

## Statement

Exponet is committed to best practice sustainability in all of its operations, striving to minimise the potential for negative environmental, social and economic impacts while maximizing positive contributions. To deliver this commitment, Exponet is implementing an event sustainability management system (ESMS) in line with international standard ISO 2012:2024, Sustainable Event Management.

## Scope

This policy applies to all Exponet management and employees and encompasses all aspects of Exponet operations.

Exponet is committed to:

- Identifying, evaluating and minimizing the environmental, social and economic impacts arising from the company's activities.
- At a minimum, Exponet commits to minimising pollution, waste reduction, resource conservation and supply chain management.
- Promoting diversity and inclusion and contributing to the well-being of local and broader communities.
- Operating under the governing principles of Inclusion, Integrity, Stewardship and Transparency.
- The continual improvement of Exponet's Workplace, Health and Safety management system.
- Promoting human and child rights across the company's operations and supply chain.
- Engaging with suppliers that meet specific environmental and social standards.
- Ensuring the long-term economic success of the organization and its stakeholders through responsible business practices.
- Contributing to the local economy by engaging with local contractors and suppliers.
- Integrating sustainability considerations into all stages of event planning and execution.
- Strive for continual improvement of Exponet's ESMS. Assess and report on its performance, including achievements, lessons learned and, where appropriate, wider outcomes such as event impact and legacy.
- Setting measurable sustainability objectives. Define action plans, monitor and measure performance against objectives.
- Providing the necessary resources to implement, maintain and improve the ESMS.
- Understanding and addressing the needs and expectations of our stakeholders.
- Ensuring compliance with relevant legal and regulatory requirements.
- Ensure compliance with this policy through a continual process of education, review and audit.

This policy statement is an expression of Exponet's commitment to operational excellence and its belief that protection of the environment, people and the communities it engages with, shall be considered as a fundamental management responsibility. This policy will be reviewed periodically to ensure its continued suitability and effectiveness.

Authorised:

Date: 27th of August 2025

A handwritten signature in black ink, appearing to read 'R. Buzzano', enclosed within a stylized oval shape.

Rocky Buzzano

**Managing Director**